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Elders answers critics in Senate

WASHINGTON—Vowing to be "the voice and vision for the poor and the powerless," Dr. Joycelyn Elders got a chance to answer her critics as hearings opened before the Senate committee considering her nomination for Surgeon General of the United States. Elders has been attacked by conservative lawmakers for her stance on sex education and condom distribution in Arkansas, and critics have raised questions about her personal finances as well. Throughout the conservatives' attack on Dr. Elders, the White House had remained firm on the commitment to the Surgeon General designate.

President Clinton has indicated that he stands firmly behind the Elders nomination and is prepared to go the full distance to gain the Senate confirmation.

In her opening statement before

the committee on Friday, July 23, Dr. Elders said the unpaid Social Security taxes for a nurse to care for her mother-in-law has been paid. She also said that loans she'd received from an Arkansas bank where she had been a member of the board of directors were written within the bank limits at the prevailing interest rates and had been paid.

She charged that her record as Arkansas State Health Director also had been distorted. Regarding her support of the distribution of condoms in schools, Elders told the Senators "...parents must sign a release statement before their child can receive family planning counseling and contraceptives from the clinic."

Elders pledged that if confirmed by the Senate, she would be a forceful advocate for children. Too many of the nation's children are afflicted by

the "five h's": Dr. Elders told lawmakers. "They are hungry, homeless, homeless, huggles and hopeless."

Statement of M. Joycelyn Elders, M.D.

"I appear before you today at a time when our entire Nation is facing great challenges in public health. AIDS, violence, teenage pregnancy, a new strain of tuberculosis, [and] low immunization rates all indicate we have not done a very good job of selling healthy lifestyles in this country. I believe the only way to heal our Nation is through prevention. Prevention requires education. If confirmed, I would make my utmost goal the education of our people, all our people, on how to stay healthy."

"I am about early childhood education to help children get a good start in life. Only 18% of Medicaid

children in Arkansas, the poorest of the poor, have the opportunity to attend Headstart. We know that early childhood education is cost effective and a preventive measure that reduces the likelihood that such children will end up as drop-outs, in prison, or as teen parents."

"I am about—and always have been about—comprehensive health education from kindergarten through the twelfth grade. Comprehensive health education means age-appropriate health education programs which include information on: self esteem, alcohol and substance abuse including tobacco, nutrition, exercise, violence prevention, AIDS and human sexuality. It means being healthy and feeling good about yourself. Comprehensive health education teaches children to take care of themselves."

(continued on page 2)



President Clinton and Dr. Elders in Hot Springs, Arkansas.
Photo courtesy of the Whitehouse.

Highway Authority employees oppose Police Captain to head toll unit

FORDS—by Dr. John Cashin, Jr. The executive committee of Legacy, the Organization of minority employees of the New Jersey Highway Authority, has joined Authority Commissioner Julian Robinson and Orange Councilman Rudy Thomas, in protesting the pending appointment of New Jersey State Police Captain Clifford Miller as Director of Tolls on the Garden State Parkway.

In separate letters to Governor Florio, Legacy president Jerry Jackson, Commissioner Robinson, and Councilman Thomas, cited Miller's total lack of experience in tolls administration and the fact that he is not an Authority employee.

For the past four years Miller, whose retirement from the State Police is imminent, has commanded the 200-member State Police troop assigned to the Parkway.

But Jackson, Robinson and Thomas contend that in addition to his lack of experience in tolls, Miller's appointment would violate Highway Authority guidelines which in the past have limited such searches and appointments to Authority employees.

According to Jackson, "This is a

clear-cut example of how the Authority's old-boy-network has traditionally operated to the disadvantage and detriment of meaningful career development paths for minorities, women, and many loyal career employees of all backgrounds."

"The appointment is typical of the kind of high-handed Highway Authority action which has cost Governor Florio so much of the good will and support among Authority employees which I had helped build for him in 1987, 1988 and 1989."

In his letter, Councilman Thomas stated "the people who took years to get into their position of authority in the Tolls Division are now being told you are not good enough to become Superintendent of Tolls."

"Governor, Hudson County has gone crazy, Thomas continued, if we get a split in Essex County you are a political dead duck, and maybe the entire ticket. Chairman Giblin is trying to do a good job in Essex but with things going on he's in a difficult position and doesn't even know it!"

Commissioner Jackson stated two

of appointing Captain Miller.

"The implications? Of course, as African-Americans (many of whom under Commissioner Robinson's leadership began supporting you during the summer of 1987), are recent and vivid of the callous manner in which Chairman Jablonksi, abolished the position of Deputy Executive, Director Odella Welch, the only executive of African-American descent in the history of the New Jersey Highway Authority."

"Economy, however, was conveniently forgotten nine months later when virtually the same position was re-created and filled by a white woman. This sorry episode will certainly be contrasted with the favored treatment being accorded Captain Miller."

"We understand his appointment, already delayed by many weeks, will be postponed several more costly months so that he can qualify for his State Police pension."

The second implication is, "The abolition of Ms. Welch's job, as well as a series of other serious violations of basic affirmative action principles during the past three years, easily explain why during this period, all but 33 of the

Authority's total work force of more than 1300 have opted for union affiliation."

"The appointment of Captain Miller represents the sort of institutional insensitivity which has led to the widespread perception that your administration and your independent agency appointees have little or no concern for important human rights issues."

"In this specific instance, we look at the billy-white complexion of Captain Miller's predecessor at the Woodbridge headquarters unit during his tenure as troop commander."

"And we have little hope that as Director of Tolls his concern will focus on the shameful statistics that reflect only four African-Americans out of 68 total employees who comprise of tolls staff on the southern half of the Parkway."

"You should know as well that Parkway maintenance staff statistics are even worse; and in this regard, we note sadly that you nor any member of your staff have yet responded to Mr. & Mrs. David Murray of Woodbine who wrote to you last March 29 about this very matter."

Commissioner Robinson's letter

has been published in its entirety.

Dear Governor Florio:

I would like to offer the following example of the kind of high-handed Highway Authority action which has cost you so much of the good will and support among Authority employees which I and associates helped build for you in 1987, 1988 and 1989.

I learned yesterday during one of our infrequent personnel committee meetings that the Authority will at some unspecified future date offer appointment as Director of Tolls to State Police Captain Clifford J. Miller.

Since August 1989, Captain Miller, an eminently qualified law enforcement officer, has commanded State Police Troop E, assigned to the Highway Authority; and, he has prior experience with the same troop in traffic analysis and field operations.

In my opinion, Captain Miller, one of thirteen final candidates, will be appointed to the toll position over more qualified men and women with the kind of substantial experience in the administration of our tolls operation which Captain Miller simply does not have.

Moreover, I share the feeling of a number of Highway Authority employees that as has often happened in the past, the rules governing Authority employees and internal searches have been liberally twisted. In this instance to accommodate Captain Miller, a non-employee.

After I raised the question last April, one of our many attorneys obligingly provided an opinion to justify Captain Miller's inclusion and pave the way for a decision to hire him which I believe had been made even before the charade of the interview process.

I implore you to direct that this pending appointment be canceled and that the remaining twelve candidates be reconsidered. As with my letters to you of June 8 and 19 I still look forward to your response.

Sincerely,

Julian K. Robinson
All three letters were written to the Governor in the week of July 8, but according to Commissioner Robinson, as of July 29, there has been no response from the Governor.

Newark cracks down on recycling violators

NEWARK—The City of Newark is cracking down in a big way on violators of local laws. Sanitation enforcement officers have issued nearly 500 summonses since the beginning of the year to residents and businesses improperly throwing recyclable materials away with trash.

And to make sure they get convictions in court, the officers are taking pictures of the violations and the places where they occur.

"The use of cameras by our officers patrolling the city streets that we have physical evidence to back our summonses in court," said Newark Mayor Sharpe James. "There can be no denying guilt when it's all on film."

Mayor James added that Newark's municipal court judges hearing recycling violation cases this year have shown little patience with defendants' excuses. "Of the 478

people issued summonses since January, only a handful gave valid excuses, such as 'disposal'."

Recycling Coordinator Greg Neverson says that the average fine for breaking Newark's recycling ordinance stands at \$25. "But it can turn into a costly proposition for repeat offenders, the law authorizes fines as high as \$1,000 per violation."

Anyone who pleads not guilty and is found guilty by a judge is liable

for another \$25 in court costs."

Mayor James said that enforcement effort is taken very seriously by his administration. "We're striving to meet the Florio Administration's mandatory 60 percent recycling level by 1995. Every increase we record in materials collected, whether it's due to our extensive education program or by enforcement, puts us much closer to meeting that very important goal."



Sanitation Enforcement officers check refuse set out at curbside to make sure residents are not illegally mixing recyclable material with trash. Photo courtesy of The Writing Co.

The NAACP Convention

by Dr. John Cashin, Jr.

whom they oppress." Frederick Douglass (8152)

Frederick Douglass would have loved Ben Chavis. This young man, in his prime years, has already shaken the grand old NAACP from its membership and attempted accommodation to "foreign directors' wishes."

Dr. Chavis, in a few short months, has gotten the ship back on course, and is truly making NAACP the organization for the advancement of all people of color worldwide.

Since Alabama was the only state in the United States where the NAACP was actually outlawed, we see national civil rights organizations from a slightly

different perspective.

In the state of Alabama, an indigenous grassroots leadership developed, producing such heroes as E. D. Nixon and W. C. Patton, who were NAACP-oriented, but forced to use underground methods to keep the movement alive in those difficult days.

(continued on page 2)

Newark "veterans stand down"

NEWARK—The Newark "Veterans Stand Down" is scheduled for August 6 through 8 at the Rutgers University Field, on Warren Street and University Avenue.

The military-style base camp to be erected on the Newark campus, with the theme "A Hand Up, Not a Hand Out," is being supported by Mayor Sharpe James, private companies, representatives of veteran organizations and federal, state and city government agencies.

The welcoming ceremony will be

held on August 6, 1:30 p.m. under the main tent.

Assistance with housing, jobs, healthcare, benefits, and legal problems, as well as food, clothing and more will be provided to participants. Pre-registration for the event is encouraged.

The event, sponsored by the Newark Commission on Veteran Affairs, has the capacity to provide assistance to 300 homeless vets and their family members on a first come basis.

The Newark gathering and other

"Stand downs" across the Garden State are designed to assist the estimated 7,500 homeless veterans in New Jersey.

Mayor James cited, "They served America during war and peace, sometimes making the ultimate sacrifice for this nation."

Now that some veterans find themselves impoverished and without a home, it is up to us to lend a helping hand to them and their families. This event is a great way to say we will always care about those who

served our country and remember their contributions."

Volunteers are welcome to help at the camp which will also provide counseling, medical services, identification cards, substance abuse and recovery programs, referral services and other resources otherwise not readily available to homeless veterans and their families.

For more information, or to volunteer, please contact the Mayor's office at (201) 733-6400 or the Newark Vet center, (201) 645-5954.

Pepsi reaffirms commitment to black press



Salute to Los Angeles Black Press Reception (Poolside)

Sponsor:

Pepsi-Cola Company

LOS ANGELES—Pepsi reaffirms its commitment to uphold the commitment of the African American press. The corporation sponsored a pool reception at the recent National Newspaper Publishers Association 53rd Annual Convention. (L-R) Robert Bogie, president of the NNPAA and publisher of the Philadelphia Tribune; Betty Shine, manager, Community Relations, Pepsi-Cola; Mark Smalls, manager, Ethnic Marketing, and Sam Hall, recently retired manager, Public Relations.

Elders answers critics

(continued from page 1)

Our children deserve that chance. "I advocate educating our parents so that all will know how to instill in their children the values, strength and perseverance to meet the challenges of growing up. We do not teach parents how to be good parents. Be-

cause they do not want to do anything wrong, too often some parents simply do nothing when it comes to providing sound, solid direction and guidance for their children. "I believe we must teach our

young men to be responsible. Children being born today need all the help they can get to succeed in this world—including two nurturing parents when and where possible. They deserve to know and receive support from both parents.

"As Surgeon General, I will be a true advocate for the improvement of health in America, a strong, dedicated leader for the U.S. Public Health Service Commissioned Corps and an effective representative for the Public Health Service."

NAACP

(continued from page 1)

Just in case you can't place the name, Edgar Daniel Nixon was the indigenous leader who made the Montgomery Bus Boycott work. He was the underground NAACP leader who got things done while others took the credit. I was often dismayed by the troops

of glory grabbers who came into Alabama and stole headlines from those of us who paid the price of liberation. One of the main reasons I write these Down Home columns is to set the record straight.

Martin Luther King, Jr., did not do it alone, and "The Dream" did not

die with him! Had it not been for the determination and strength of the black masses of Alabama, none would have overheard Dr. King? And, the spiritual power that focused behind him is still alive in Alabama, though frequently misused.

(continued on page 3)

Coping

By Dr. Charles W. Faulkner

The Ugly Personality Test

Last week, I gave you the first part of a test to determine if your personality was ugly. If it is, you are probably making someone else's life a living hell.

That is, if they have the strength and devotion to tolerate you. Most people who have any of the characteristics in these tests generally need extensive psychological counseling.

If you exhibit these characteristics, get help and try to drastically alter your behavior.

4. "I know that my partner is gifted intellectually and otherwise, but his/her outstanding abilities make me feel inadequate. I am constantly feeling that I am in competition with the very person who I say is my friend. Yet his/her outstanding abilities make me hate a part of him/her. So I never compliment or praise him/her. Every chance that I get, I praise someone else so that my partner will feel bad. This makes me feel good."

One need not be a psychiatrist to know that this person has acute psychological problems of self-hatred and desperately needs counseling.

5. "I enjoy criticizing other people. It's like a little mind game that I am playing. If they don't fight back and defend themselves, I feel good because I have won the battle. However, I don't like people who don't fight back, so this makes me really respect him/her even more!"

The person who is attacked, but refuses to fight back, may be a strong, silent individual who is blessed with amazing tolerance and great understanding of the other person's deep-seated problems.

This is a sign of strength. The abusive person's behavior is a sign of acute neurosis, a glaring personality fault. Eventually, of course, the wife, husband, boss, or friend who is attacked will walk away from the relationship.

6. "I recognize my faults and I try to change them."

Is this statement a mere excuse? Or is this person really trying to improve? It is useless to say that one is trying to change if he/she has no specific goals and does not consciously take steps to actually change one's behavior. Behavioral change does not occur simply because one wants it to happen. Before we criticize someone else, we should look in the mirror.

Few people ask themselves why they carried out certain kinds of ugly behavior. Or, they might say, that they committed an ugly act because the other person deserved it.

This clearly is an excuse. People who have ugly behavior should ask themselves how they would feel if their partner did the same ugly things to them. Their personal insecurities would probably drive them crazy. Anyone who is sincerely interested in improving relationships will try, first, to improve themselves. And change their ugly behavior.

Job training in electronics field for women

HACKENSACK—The Women Working Technical Program is a six month program designed for single mothers, displaced homemakers and women in transition. The program provides skills for various jobs in the electronics field.

The course will be offered in September at the Bergen County Technical Schools, and is ideal for women who desire to improve financially, professionally and personally. Eligible students are entitled to tuition, transportation, and child care assistance.

In addition to classroom and hands-on instruction in the study of electronics, electricity and basic math, The WWT Program emphasizes a communications component including resume writing, interviewing skills and job search strategies.

Since WWT began in 1981, graduates have been placed in diverse entry-level positions in electronics. Jobs range from field service technician, electronic tester/inspector to apprentice mechanic and business equipment repairer.

Community Calendar

WEDNESDAY, AUGUST 4

PLAINFIELD—Muhlenberg Regional Medical Center will sponsor Lamaze classes. Classes cost \$55. Pre-registration is required. For more info: 908-688-2353.

THURSDAY, AUGUST 5

PLAINFIELD—Plainfield Health Center will be having a lecture session on "Diabetes," the lectures are free and will be held at the Plainfield Senior Citizens Center, from 10:30 to 11:30 a.m. For additional info: call 908-753-6486.

WAYNE—William Paterson College sponsors a Summer Institute in Early Childhood Education for Preschool and Primary Grade Teachers and Supervisors. All sessions must have pre-registration, credits available. For fee and further information call Julie Banner 201-995-2436.

THRU AUGUST 10

PLAINFIELD—The Diabetes Center of NJ is accepting enrollments for the "What No More... Lose It and Love It" class. The course will run from 7 to 8:30 p.m. every Tuesday at the Muhlenberg Regional Medical Center. For more info: call 908-688-2340.

AUGUST 5 & 6

PLAINFIELD—Plainfield Senior Services Program will hold a Flea Market from 10 a.m. to 4 p.m. at the Plainfield Senior Citizens Center, 301 East Front St. For more info: call 908-753-3506.

WEDNESDAY, AUGUST 6

NEW YORK—Free Open House at NYU NYU will be having a program on Financial Management from 6 to 7 p.m. at NYU Midtown Center, 11 West 42nd St., 4th Flr. For more info: call 212-998-7080.

AUGUST 6 THRU 8

PHILADELPHIA—The Philadelphia Chapters of The Virginia State University Alumni Association is host-

ing the Second Annual National Alumni Convention. For further info: call 215-259-0138 or 804-524-5905.

SATURDAY, AUGUST 7

NEWARK—Flea Market at St. Rose of Lima School grounds, from 8 a.m. to 4 p.m. For more info: call 201-623-2800.

IRVINGTON—Visions of You and A-

stare Cosmetics invite you for a day beauty from 11 am to 3 p.m. complimentary make-overs, refreshments and opportunity to win a Princess Package (hair style, facial, manicure and pedicure). Call 201-372-6060.

TUESDAY, AUGUST 10

EAST ORANGE—Plaza Village Community Market from 12 noon to 4 p.m. at City Hall Plaza. For more info: call 201-266-5147.

WEDNESDAY, AUGUST 11

NEW YORK—Free Open House at NYU NYU will be having a Master's Program on Real Estate from 5:45 to 7 p.m. at NYU Midtown Center, 11 West 42nd St., 4th Flr. For more info: call 212-998-7080.

THURSDAY, AUGUST 12

PLAINFIELD—A Lamaze course will be offered at Muhlenberg Regional Medical Center. For more info: call 908-688-2353. Pre-registration is required.

EDISON—The Middlesex County College Department of Community Education will host Talking About Writing from 7:30 to 10 p.m. at the MCC College Center building, in Rm. 319. For more info: call 908-906-2556.

FRIDAY, AUGUST 13 THRU 15

PARSIPPANY—WABC-TV All-Stars will share at Easter Seals Softball Tournament at the Smith Field in Parsippany. Get into the game today, register your team by calling ESSNU at 1-800-469-0027.

SATURDAY, AUGUST 14

EAST ORANGE—4th Ward Crime Watch Community Family Day at Oval Park, located on Eaton Place and North Grove St., behind Kentport School. Time will be from 11 a.m. to 3 p.m. For more info: call 201-266-5252.

MONDAY, AUGUST 16

NEW YORK—Free Open House at NYU NYU will be having a Diploma Program on Financial Management from 6 to 7 p.m. at NYU Midtown Center, 11 West 42nd St., 4th Flr. For more info: call 212-998-7080.

NEW YORK—Free Open House at NYU NYU will be having a Diploma Program on Systems Analysis from 6 to 8 p.m. at 48 Cooper Square, Rm. 202. For more info: call 212-998-7080.

TUESDAY, AUGUST 17

EAST ORANGE—Plaza Village Community Market from 12 noon to 4 p.m. at City Hall Plaza. For more info: call 201-266-5147.

NEW YORK—Open House at NYU NYU will be having a Diploma Program on Parallel Studies from 6 to 8 p.m. at NYU Midtown Center, 11 West 42nd St., 4th Flr. For more info: call 212-998-7080.

WEDNESDAY, AUGUST 18

ELIZABETH—Elizabeth NAACP Youth Council presents "Video Wednesdays" the film, A Question of Color will be shown at 7:30 p.m. at the Mickey Walker Community Center. For more info: call (908) 298-4661 or (908) 355-6156 after 5 p.m.

NEW YORK—Free Open House at NYU NYU will be having a Diploma Program on Building Construction Management from 6 to 8 p.m. at NYU Midtown Center, 11 West 42nd St., 4th Flr. For more info: call 212-998-7080.



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Fall semester application deadline—August 15, 1993 for matriculating students
Admission/registration (returning students only) August 23-26, 1993
Admission/registration (new and returning students) August 30-September 1, 1993
Admission/registration (non-matriculating students)—September 1, 1993

ESSEX COUNTY COLLEGE
Building A Tradition Of Excellence

By Robert N. Taylor

The date was set after the judge first ordered the trial moved from the Tampa area, to West Palm Beach because of potential racial tensions. The black victim—32-year-old Christopher Wilson was burned over 40 percent of his body, and a note was left near the scene, reading: "One less Nigger."—TAMPA, FL

Chavis told the delegates that the major focus of the NAACP in coming months will be "economic empowerment." He announced a \$2 million gift from the family of late black business leader Reginald Lewis. The gift is the foundation of an endowment which aims to raise \$100 million.—INDIANAPOLIS, IN

The group allegedly planned to assassinate Rodney King, and machine-gun the congregation at the city's prominent First AME Church. Seized during raids on the homes of the white supremacists were Nazi literature, dozens of machine guns and a 40mm grenade launcher.

Report says skinheads are source of increased racial violence: The "Skinhead movement" has replaced the Ku Klux Klan as the nation's most violent white racist group. According to a report by the Anti-Defamation League of B'nai B'rith, various Skinhead groups have committed 22 killings in the past three years while expanding membership into 40 states.

The ADL says it discovered 160 Skinhead gangs operating around the nation. The biggest Skinhead groups are believed to be located in New Jersey, Texas and Oregon.—NEW YORK, NY

Out-of-of wedlock births continue to rise: The percentage of women having babies out-of-wedlock has reached a new high. According to a Census Bureau study released in June, out-of-wedlock black births jumped to 55.5 percent

This compares to 48.8 percent in 1982. But, the trend is not limited to blacks. The percentage of Hispanic women having children without benefit of marriage also jumped to 33 percent from 22.6 percent during the same 10-year period. Meanwhile, white women having children out-of-wedlock increased from 6.7 percent in 1982 to 14.6 percent last year.

However, of the three groups mentioned, black women have the lowest increase. The results claim that children born to single women are likely to grow up in poverty, do less well in school and have more social

Opposition grows to U.S., U.N. roles in Somalia: International opposition to the U.S. and United Nations' military roles in the east African nation of Somalia has grown. In Rome, the Italian government threatened to withdraw its troops after issuing a statement saying the mission has changed from its original goal of providing food to the famine stricken country, to an "urban guerrilla operation" aimed at crushing certain Somali military leaders.

In Bonn, the opposition Social Democrats called on the German government to reverse a decision to send troops to join the so-called Somalia peacekeeping force.

Meanwhile, in the U.S., powerful West Virginia Senator Robert Byrd called on the Clinton administration to "pack up" the 5,000 U.S. troops and "go home." Meanwhile some black critics are charging that by aggressively pursuing so-called war lord Mohammed Aided, the U.S. is coming into increasing conflict with Somali civilians. —MOGADISHU

by William Reed

Are you a part of the problem that Black Americans experience every day, or are you a part of the solution? Tell yourself the truth, what is it that you and your associates are doing toward helping to rebuild our communities?

If you were a fly on the wall, during a conversation with your friends, about how to relieve the inadequate situations that exist in our part of the nation's cities, what would you hear about "who" has the responsibility for correcting and overcoming these problems?

One of the main problems that too many African Americans experience is inadequate housing, homelessness and the low-self esteem that

NAACP

(continued from page 2)

However, I have recently sensed a quickening of that spirit in Alabama. There seems to be a resurrection of confidence as Ben Chavis assumed national leadership.

This is why I wanted to be a delegate to the NAACP convention in Indianapolis, to see if the local enthusiasm I sensed could possibly be a nationwide phenomenon. And, I am please to report that it is!

results from such situations. Whether they are old, young, or in-between, far too many black people can't find a proper place in this nation to lay their heads.

But when the bulk of blacks talk about this problem, too often far too many of us are just talking and still waiting for "the government" to take care of problems that we can solve on our own.

Too many of us never stop to think that in terms of improvements, it is up to us to provide support, and finance housing, for the millions of our families and friends that need housing and human support systems.

If you, and your friends, are frustrated with the lack of affordable housing in your community, and are actually looking for a way to get involved; World Vision, an in-

ternational Christian relief and development agency, has a way to get started.

They have published a one-of-a-kind book that is a community development resource for African American church leaders. This 280-page book gives pastors and lay leaders the step-by-step information they need to produce housing for low-income families in their communities.

Before you turn off and turn the page because you think that this will take money out of your pockets, note that "Rebuilding Our Communities: How Churches Can Provide, Support, and Finance Quality Housing for Low-Income Families" is free.

This book describes 25 proven, and different, housing strategies for action-oriented church groups to use.

From the beginning of this country, it has been religious institutions, not the government, that have been a driving force in providing neighborhood-based housing programs.

Local partnerships between church and community have provided the poor and homeless with housing, given the community pride, cohesion, and a voice, and resulted in a ministry for the church.

So, if you're waiting for the government to come to the aid of you, and yours, then turn the page and wait for said pie to fall from the sky.

The Rebuilding Our Communities book is an action tool that provides how-to guidance. Each section of the publication outlines how to plan, pay for, staff and operate a housing program.

It includes ways that your

church can actually produce housing and help form alliances with others to support their housing efforts.

It has entry-level strategies as simple as "One church adopting one family," and advances through acquiring, rehabing, up to mutual housing associations.

When it comes to building up our communities, we need more action and less talk. So, if the majority of your congregation or church-based organization is African American, contact World Vision's U.S.

Ministries Department at 812, 919 West Huntington Drive, in Monrovia, CA 91016, and they will provide the publication, which contains real-life examples from churches around the country, in urban and rural settings, free of charge.

a recent Down Home column supporting the resolution.

But, a beautiful thing happened: every delegate who saw the resolution agreed with it. So, did Ben Chavis, Bill Gibson, and Rep. Kwesi Mfume.

There was no need for a fight. What was needed, however, did happen: a show of unanimity behind a dynamic new leadership that embraced all of the principles set forth in the resolution agreed with it.

and Rep. Kweisi Mfume. There was no need for a fight. What was needed, however, did happen: a show of unanimity behind a dynamic new leadership that embraced all of the principles set forth in the resolution and acted on them.

I am a warrior by nature and by choice. And, I have fought in Alabama as well on the national scene, and as a result of strategic cooperation, Alabama now has the highest number of black elected officials of any state in this country.

Pathmark Items Available at Pathmark Supermarkets with Pharmacy Dept. and Free Standing Drug Stores. Prices effective thru August 14, 1991. *Checkmark means a Warehouse Price Reduction.	☐ Optimum Care Light Control Net wt. 4.0 oz. cont. Body & Shoe Spray Net wt. 12.0 oz. cont. Moisture Rich Net wt. 4.4 oz. cont. "Where Available" \$3²⁹	☐ Proline Repair Shampoo For Persons Net wt. 12 oz. net. "Where Available" \$1⁹⁹	☐ Rebound Moisturizer Net wt. 4.0 oz. cont. Net wt. 8.0 oz. cont. Net wt. 12.0 oz. cont. "Where Available" \$3⁷⁹	☐ Luster S Relaxer PCJ Kit One Kit "Where Available" \$5⁹⁹	☐ Luster S Curl Application Kit One Kit "Where Available" \$5⁹⁹	☐ Fuji Floppy Disc MS200 5 1/4 \$14⁹⁹
☐ Fuji Floppy Disc MF2HD 5 1/2 \$13⁹⁹	☐ Fuji Floppy Disc MF200 3 1/2 \$12⁹⁹	☐ Fuji Floppy Disc 3 1/2 \$14⁹⁹	☐ Vital Care Hot Oil Net wt. 1.5 oz. \$2⁹⁹	☐ Vital Care Shampoo or Conditioner Net wt. 32 oz. bot. \$2⁶⁹	☐ Gel It Gel Net wt. 10 oz. cont. \$2⁹⁹	☐ Mousse R Net wt. 9 oz. cont. \$2⁹⁹
☐ Vital Care Gel Net wt. 16 oz. cont. \$2⁹⁹	☐ Vital Care Spray Gel Net wt. 8 oz. cont. \$2⁹⁹	☐ Vital Care Mousse Net wt. 12 oz. cont. \$2⁹⁹	☐ Freeze It Hair Spray Net wt. 7 oz. cont. \$2⁹⁹	☐ Spritz It Hair Spray Net wt. 9 oz. pump \$2⁹⁹	☐ Vital Care Aerosol Mega Freeze Net wt. 10 oz. cont. \$2⁹⁹	☐ Vital Care Spritz Net wt. 12 oz. cont. \$2⁹⁹
☐ Depend Bed Underpads 19 count \$6⁹⁹	☐ Depend Undergarments Extra Absorbency 10 count or Regular Absorbency 12 count \$6⁹⁹	☐ Depend Briefs Medium - 8 count or Large - 6 count \$6⁹⁹	☐ Depend Extra Absorbency Shields 14 count \$6⁹⁹	☐ Depend Regular Absorbency Shields 12 count \$2⁹⁹	☐ Huggies Baby Wipes 16 count \$1⁶⁹	☐ Huggies Baby Wipes 120 count \$5⁴⁹
☐ Selsun Blue Shampoo or Selsun Gold Shampoo For Women Net wt. 4 oz. jar \$4⁵⁹	☐ Fiberall Wafers Box of 14 \$4⁹⁹	☐ Bayer Aspirin 800 of 50 tablets \$4¹⁹	☐ Bayer Children's Aspirin 800 of 25 tablets \$2⁶⁹	☐ Lilt Home Foam Perm Kit One Kit \$7⁹⁹	☐ Cuticura Bath Soap Net wt. 6.25 oz. bar \$3¹⁹	☐ Ornex Maximum Strength Caplets Box of 24 \$6⁶⁹
☐ Benzdrex Inhaler 1 count \$4⁹⁹	☐ L'Oreal Excellence One Kit \$7³⁹	☐ Midol Maximum Strength Gelpcaps Box of 12 \$4⁵⁹	☐ Correctol Caplets Btl. of 30 \$4⁸⁹	☐ FDS Feminine Deodorant Spray Net wt. 1.5 oz. cont. \$4²⁹	☐ V05 Hair Spray Net wt. 10 oz. cont. \$2⁹⁹	☐ V05 Hairdressing Net wt. 1.5 oz. tube \$3⁹⁹
☐ V05 Hot Oil Treatment Box of 2 tubes 0.5 oz. each \$4¹⁹	☐ Dry Idea Roll-On Anti-Perspirant & Deodorant Net wt. 2.5 oz. cont. \$4³⁹	☐ Right Guard Anti-Perspirant Net wt. 6 oz. cont. \$4⁵⁹	☐ Right Guard Deodorant Net wt. 10 oz. cont. \$3⁷⁹	☐ Soft & Dri Anti-Perspirant & Deodorant Aerosol Net wt. 6 oz. cont. \$4⁵⁹	☐ Fibercon 90 Count 30 count \$12⁹⁹	☐ Fibercon Tablets 30 count \$7⁴⁹

EDITORIAL

What can elected officials in urban areas promise?

Reduced crime rate, better schools, lower taxes, more jobs, better quality of life... How many time have we been given these lines before election without requiring one plan to be presented before we give our votes—like robots.

It time to hold our elected officials accountable for creating the conditions necessary for private enterprise to flourish in our communities. Our communities will not thrive until such conditions are created.

While elected officials talk about being pro business, in our case small minority business, to often there is not a program of substance to help such businesses to grow.

Some of the approaches of the past were part of the fad to help when the economy was great. Being in business is not about doing business while the fad last.

Being in business is the real thing and in good times and bad businesses need business to survive. So the next time contracts are awarded in your city, ask who will work as a result of this contract.

There is a real need to create jobs in the cities through the growth and develop of entrepreneurs who employ folks who live in the cities.

Ban on assault weapons

Dear Editor,

Governor Jim Florio is to be commended for his tough stance on assault weapons. As a physician in the Emergency Room in an urban hospital, I witness, daily, victims of gunfire, and the human toll and suffering wreaked by assault weapons.

Recently, there was a case regarding innocent pedestrians who were leaving a food stamp distribution agency, only to be gunned down outside. One of the perpetrators was so carried away with the rapid fire of his weapon's fire of destruction, that he turned the machine gun on his partner and shot him in the leg.

A single mentally disturbed person or criminal can easily kill or injure dozens of innocent victims in a few seconds with an assault weapon.

Bullets are killing people faster than the medical technology can design new approaches for healing the victims.

Everyone has answers and opinions, but no solutions. Gun control should not be a political issue opened to compromise; it is an ethical, moral and humane concern.

As a doctor, I am sworn by the Oath of Hippocrates to prevent suffering, but as an emergency room physician in an urban hospital, I find it increasingly difficult to heal patients only to send them back into this world of violence with its "mean streets."

To restore the streets back to the people, we must stop the proliferation of assault weapons. We will need an all out attack on death by gunfire.

We must separate gun control legislation from political special interests and help the next generation develop survival instincts that eschew guns.

Sincerely,
Michael Jaker
Associate Medical Director, UMDNJ

Africa in transition

by William Reed

The majority of African Americans are more familiar with issues in South Africa and the international image of that country's African National Congress (ANC) leader, Nelson Mandela, than with other lands and people in Africa.

As Mr. Mandela was making his U.S. fundraising tour during the summer of 1993, less than three years since his release from imprisonment, that country is now in transition toward democratic elections, which are scheduled for July 27, 1994.

In contrast to the democratic direction of South Africa many other parts of Africa controlled by blacks, still engaged in strife, warfare and human rights violations.

In Nigeria, Africa's most popu-

lous country, the military rule for the past eight years, Ibrahim Babangida, annulled the June 12th elections citing, "irregularities and bad conduct" on the part of presidential candidates.

Although the majority of Nigeria's 200 million citizens were anticipating democratic elections for their country following a six-year Transition Program, Babangida has continued to hold onto power despite the broad public displeasure with his actions.

Chief Bashorun Moshood K.O. Abiola, winner in the June results from 14 of Nigeria's 30 states and the apparent nationwide presidential winner, said: "It is clear that a president-elect has emerged and Nigerians have chosen the man whom they want to lead them for the next four years under a democratic government."

"In the U.S., the State Department showed its own displeasure with

by Connie Woodruff

The 1994 Newark mayor-council election is apparently off to an early start according to friends and supporters of Mildred Crump whom we suspect will make a third try at winning one of the nine up-for-grabs council seats.

It is reliably reported Crump has already told a few close friends she will be on the campaign trail again and is more confident of victory this time around.

So what's new? Millie Crump is an eternal optimist, has the energy and determination to eventually succeed and has made election to public office a lifelong mission.

She's also been running (with little time out for anything else) for the last eight years. And four years ago when she ran for Council-at-large, she missed winning by a proverbial hair.

Despite family problems that would have devastated a weaker woman, Ms. Crump managed to juggle her job with the Commission for the Blind, comforted her seriously ill husband, tended to the needs of her two children and continued to be a watch dog at city council.

She also attended board of education meetings and her volunteer work for Bethany Baptist Church and numerous non-profit social service agencies in Newark and surrounding communities.

One thing Crump and any other woman who wants to be elected in

Newark has going for them this year is the seemingly renewed commitment by African American women to elect one of their own to the city council.

The recent primary election in East Orange that will undoubtedly double the number of Black councilwomen after the November election, has raised the consciousness of Newark's predominantly female population.

There is also the possibility that due to health problems Newark councilwoman Marie Villani may opt to bow out of the race for re-election next year.

That would leave the federal wide open for a successor of the same gender. Such a possibility may not make Mildred Crump a winner but it should make her a very important player.

Since the days of the late councilwoman Sophie Cooper, the municipal council in Newark has always had a token woman. Cooper succeeded her late husband, Saul and Villani was selected to succeed her deceased husband, Ralph.

The truth is every male member of past and the present city council would not have made it without the loyal support and hard work of women voters.

All eight incumbents are expected to run for re-election next year and there already speculations to whether or not any one of them will only once a woman (including Mrs. Villani if she runs) as a council member.

In 1990, seven of the incumbent eight males appeared to lean toward endorsement of Villani. West Ward

councilman Ron Rice said often the time was past due for the election of a black woman that would be truly representative of the city's population.

If Villani steps down there is a possibility she could relinquish her seat by the end of the year. The council would then have to decide who to appoint to her unexpired term or they could leave the post vacant or call for a special election.

You can be sure such a prospect has started up on the city's rumor mill and there is no end to the speculation. In addition to Crump, some of the women's names on the tips of the sitting council members have been Newark Teacher's Union president, Carole Graves, Essex County Ward 6 Gig Foushee and as recently as a week ago, a "compromise" candidate Newark Board of Education member Bessie Walker.

The pros and cons of these women have been thoroughly discussed in private, informal meetings according to city hall insiders, secretaries and assorted others who profess to know the score.

One of the things that does not seem to be favorable to Mrs. Crump right now is the fact she's resident of the South Ward.

The argument is that so many elected officials (Councilmen, Assemblymen, Freeholders, Congressmen, etc.) come from the South Ward there is not room for one more. Please note all of these persons are black men and if it's o.k. for them to serve, why the concern to appear politically greedy when it comes to an African American

woman?

One must assume if this is an excuse to dismiss a Mildred Crump then it would also negate the chances of her husband, Stephen, founder and also South Ward residents.

Bessie Walker is closely identified with the Central Ward. She's chair of the (Councilman) George Branch Civic Assn. and vice chair of the Central Ward Democratic Committee. However she may not be able to get adequate support among the decision makers.

That caused us to look elsewhere in the city for a female candidate and brought to mind two politically prominent women from the North Ward, Fran Adubato, chair of the North Ward Democratic County Committee and Maria Viscarando DeSoto, director of Hispanic Affairs in the Governor's office.

Fran would bring experience, national connections, a bright, fertile mind and new ideas to the city council. An added plus would be the involvement of her husband, Stephen, founder and CEO of the North Ward Educational Center.

Viscarando DeSoto would bring much desired Hispanic representation to the council and move Latino women into the mainstream of Newark politics.

There is no shortage of Newark women who would serve on the municipal council with dignity, integrity and vision. If the "sisters" in the Renaissance City ever get their act together, they may surpass East Orange in the election of councilwomen and wouldn't that be something?

Lessons of Somalia

by Niger Innis

Two images from Somalia have been seared into our memories in recent months. The first is that of starving Somalis, as they held out their hands and implored for help with their silent, sunken eyes. The second is that of civilians sprawled dead on the streets, killed by United Nations gunfire.

Between these two images is a third. The revival of American troops promising to bring food and peace, bristling with so much hope that the mission itself was proclaimed to the world as "Operation Restore Hope."

What troubles me is that the third image, America's military intervention in Somalia, is what linked the first image to the second.

As an African-American I am particularly troubled—indeed anguished—by the spectacle of United Nations troops, as part of a U.S.-supported operation, shooting and killing unarmed African civilians, and of American warplanes bombing in ways that are certain, despite the best intentions and precautions, to wound and kill more Africans.

Would the U.N. have ever killed Somalians had America not wrapped itself around the whole operation?

think not.

The killing of Africans in Somalia is partly America's fault. Thus there must be a lesson for us in this. It is that America must become more cautious and much more reluctant than it has been in getting militarily involved overseas.

In the Cold War, obviously, it was easy to get involved and just as easy to justify it and to justify the casualties and pain. At almost every dot on the globe we potentially were standing up to a deadly Soviet enemy. I was glad and proud that we did so. And I understand that what then was at risk was American security.

With the Cold War over, we must realize as we did for most of our history, that we simply do not know enough about remote reaches of the world to send American troops or support the kind of remote of other forces (like the U.N.).

If we do, the result—almost surely—will be more of our own dead and of dead among those whom we wanted to help.

And help is what we wanted to bring Somalia. As an African-American, in fact, I cheered the dispatch of our troops to secure the port and the capital and countryside so that food could be distributed to the starving

Somalians.

I was particularly proud to see young African-American men and women doing something so honorable and constructive with their lives, as opposed to falling prey to the many vices of our inner cities.

For most, this will be the most fulfilling experience of their young lives—a unique opportunity to see the land of their ancestors while serving their home, the U.S.A.

I had been irritated, as had others, that our government seemed obsessed with the tragedy in white Bosnia, while blind to that in black Somalia.

Our mission to Somalia was not conceived in evil. Nor was it executed with anything but the kind of professionalism that makes Americans proud of our military.

The problem was that our mission was conceived in ignorance, unavoidable ignorance. Our government did not and could not know enough about Somalia to intervene effectively.

I do not pretend to know enough. But I am clear that we are bound to make tragic mistakes when we land our troops far from our shores, pick sides, favor one violent warlord over another, attempt to mediate internal politics whose dynamic stretches back centuries, and pretend

to know enough to separate the good from the evil.

In retrospect the U.S. military mission to Somalia was a serious mistake. It was, first of all, a mistake because African civilians suffer enough as it is, adding every day to live with some dignity under what may be the world's harshest conditions, without the U.S. and U.N. adding to the violence and killing.

And it was a mistake because we took lives and risked lives when no American interest was at stake. Let's not make these kinds of mistakes again.

And it was a mistake because we want to help Africans and other overseas, we must do so without killing them in the process.

The world looks to America for moral leadership. Consequently, we have a moral obligation to promote the values that have made us the moral beacon of the world; but our first obligation is to advance these values directly for the sake of our own citizenry.

American lives should be committed stingily. Considering that the Soviet Union has collapsed, our foreign military entanglements must be directly connected to the National Security of our country. In Somalia, this was not the case.

killed and 750,000 forced to flee the country since Taylor's faction began the fighting in 1989 with a revolt to overthrow then-President Samuel Doe.

The National Patriotic Front of Liberia has controlled much of Liberia outside the capital and continued to fight against Sawyer's interim government after Doe's assassination and against a West African military force sent in by neighboring countries to impose peace inside Liberia. The concern is that Taylor has reneged on at least 20 previous peace accords.

In South Africa hundreds of blacks are dying each week. Although the bulk of the killings being committed are by blacks on blacks, the alarms increased when hundreds of heavily armed white extremists recently stormed high-level political talks in Johannesburg, assaulted participants and sprayed obscene slogans on meeting room walls.

More than 26 political organizations have been involved in the talks, but seven have walked out. The 7-million strong Zulu-based Inkatha Freedom Party, led by Chief Gatsha Buthezi, and the Afrikaner-based Conservative Party have voiced strong opposition to the current talks. The white extremists used an armored truck to ram into the conference center, Koois Staine, one of the protestors

said, "We'd rather die than live under any ANC government. Much of the internal opposition to the ANC stems from what seems to be uncertain fiscal policies. Although South Africa is suffering from a 4-year-old recession and economists say the country des-

perately needs foreign investments, Mandela told leaders of the American anti-apartheid movement they should "work to maintain sanctions until a date for elections is fixed and the Transition Executive Council is established."

CITY NEWS

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Young Black Folks, Giving Back

KIDS Kalendar

THURSDAY, AUGUST 5

EAST ORANGE—Cookies & Cream Summer Children's Festival at the fascinating Civic Center 11 a.m. For more info, call 201-266-5147.

AUGUST 7-15

NEW YORK—Celebrate the second birthday of Hudson and Casey. The Aquarium's two baby beluga whales. Festivities begin at 11 a.m. to 4 p.m. at the New York's Aquarium for Wildlife Conservation. For more info, call 718-265-FISH.

AUGUST 7-29

NEW YORK—Weekend Workshop for children 4 and older at the Children's Museum of the Arts in SoHo. Workshop will start 1 to 3 p.m. For more info, call 212-941-1198.

SUNDAY, AUGUST 8

NEW YORK—Central Park Zoo will be having a special birthday party celebrating the fifth anniversary of the "new" zoo. For more info, call 212-861-6030.

THRU AUG. 9

CRANFORD—Union County College's Soccer Camp will be having week-long intensive training session for beginners ages 8-12, also intermediate and advanced training for ages 8-17. Those who are interested call 908-709-7480.

WEDNESDAY, AUGUST 11

METUCHEN—The Forum Theatre presents the musical fantasy "Jack and The Beanstalk," at 1:30 p.m. For more info, call 908-548-0582.

PATERSON—The Family Educational Workshop Series presents Kids and the Courts understanding the court system. Admission is free at the Paterson Public Library, from 6 to 8 p.m. For more info, call 201-357-3003.

THURSDAY AUG. 12

NEWARK—The Newark Museum will be having a Family Workshop, "Painted Places," every Thursdays from 2 p.m. to 3 p.m. in the Junior Museum Studios for children ages 3 to 15. Museum is located on 49 Washington St., Newark, NJ. For more info, call 201-996-6550.

THRU AUG. 13

NEWARK—Youngsters (ages 8 to 15) learn what it was like growing up in the Ancient Egypt time in the Junior Gallery at the Newark Museum, 49 Washington St., Newark, NJ. Event will take place every Wed, Thur, and Fridays. For more info, call 201-996-6550.

JERSEY CITY—The Jersey City Public Library invites children in grades 1 thru 8 to participate in the 93 Summer Reading Club. Registration is June 21 to July 12. For more information call Mrs. Civena, 201-547-5884.

THRU AUG. 14

MONTCLAIR—Montclair State's Music Preparatory Division are offering a summer camp for junior high and high school students. For more info call Dr. Ruth Rendelman, at 201-893-4443 or 7258.

THRU AUG. 18

NORTH BRANCH—"Touch the Stars" a lighthearted look at the stars who focus on astronomy activities for children will be presented at the Plainfield Valley Community College in the College Planetarium. For time and ticket info, call 908-231-8805.

by Marian Wright Edelman

If we believed the stereotypes perpetuated by the mass media, we'd think that most young, black adults today are selfish, unmotivated, materialistic and headed for self-destruction.

If we take a look at our communities, we're likely to see that a large number of young people are trying their best to stay in school, study hard, stay away from drugs and crime, and fulfill their potential.

Many are also concerned with the problems facing their communities and committed to working for positive change.

I've just come from graduation ceremonies of the Ella Baker Child Policy Training Institute (EBCTPI), where 120 African American college students and young adults spent two weeks learning leadership and community advocacy skills.

Now, they'll spend the rest of the summer working in underserved communities on behalf of children. Building a new generation of leadership is a top priority of the Black Community Crusade for Children.

Our Black Student Leadership Network (BSLN) recruits and trains

college students and young adults on campuses during the school year through regional meetings and during the summer through the EBCTPI.

Founded in 1992 and named in honor of Ella Baker, considered by many to be the "mother of the Civil Rights Movement," the EBCTPI trains young people in all aspects of community service and advocacy.

The organization has its headquarters at Ella Baker's alma mater, Shaw University, a historically black college in Raleigh, North Carolina.

The young people study movement history and context (including Henry Hampton's award-winning series "Eyes on the Prize"), along with economic development, grass-roots organizing, classroom methodology and public policy.

The training often lasts from early morning until late at night, and the intensity never wavers.

As I watched the young people, exhausted from the process, but exhilarated and motivated by all they had learned and on fire with a sense of purpose, I remembered when I was a student in the early days of the Civil Rights Movement.

In spite of our determination to

change the world we lived in, we sometimes faced discouraging obstacles. It was people like Ella Baker and the other adults in our lives who provided the guidance and inspiration to keep us on track.

The BSLN and the EBCTPI are about intergenerational leadership, which allows the young folks to benefit from the wisdom and experience of the elders, who are in turn buoyed by the passion and purpose of the young folks.

This is a terrific example of how we can work with and inspire each other.

The EBCTPI has grown. In its first year, 25 students from across the country were trained in community service and advocacy and placed in six-week internships with community-based child service organizations throughout North Carolina.

This year, there are some 120 participants from the East Coast and 29 from the West Coast who will

work at Summer Freedom Schools throughout the country.

They will supervise and teach at the Freedom Schools in New York, California, Washington, D.C. and North Carolina.

The schools are based on the principles of the 1960s Mississippi Freedom Schools, which educated black youth in poor areas so they could help their communities grow.

This year's Summer Freedom Schools offer five to eighteen year-old students a combination of nutritious, federally-funded meals and academic, cultural and recreational activities. The Freedom schools are held in other schools, churches and community-based organizations.

The EBCTPI graduates are committed to giving the Freedom School students a stronger sense of their history and traditions, while bolstering their academic

skills, expressive abilities and self-esteem.

Evenings and weekends, the graduates work with parents of the students and other community leaders to address issues of concern.

I'm proud of the young people in EBCTPI and those like them around the country who remind us that they're committed, caring and eager to make a difference.

I'm inspired by our young leaders who are taking the lessons of history and building upon them a bridge over today's troubled waters that leads to a brighter tomorrow.

I want to thank and congratulate them for reminding us not to be discouraged by the crises confronting our communities.

For the possibilities our young leaders represent are greater than the problems we are facing, and give us added faith in the potential for change.



Students against drugs

NEWARK—Members of the AD House Choir, an after-school program for pre-teens and teens, performed for over 3000 graduating eighth-graders at the recent "By Our Own Hands" (BYOHH), anti-drugs rally at Newark Symphony Hall. The event co-sponsored by the Newark Health and Human Services Department and the BYOHH Campaign. The choir joined the featured guest of the celebration, rapper D.J. Marley Marl, one of today's hottest hip-hop performers and producers. Photo by William Ramas.

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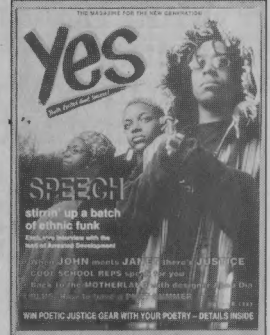
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The student can-do handbook

Disabled students graduate high school with honors



NEWARK—Newark residents Chantale Rhodes (left) and Antonio Melendez (second from right) were among eight students who graduated from the secondary program of A. Harry Moore high school.

Mrs. Rhodes is the recipient of the Helen C. Sechtling and the American Legion Awards. Mr. Melendez, is the recipient of the Joy Peterson Memorial and the American Legion Awards.

Both students were congratulated by David Seida, assistant dean of professional studies and education at Jersey City State College, Constance Clerk (center), principal of A. Harry Moore school, and Jean Fox Casapoa, president of Heightened Independence and Progress (HIP), an independent living center that serves people with disabilities in Bergen and Hudson Counties.

Thought of the week: "If you have no confidence in self you are twice defeated in the race of life. With confidence, you have won even before you have started!" Marcus Garvey

Religious Calendar

THRU AUGUST 6

NORTH PLAINFIELD—Vacation Church School will be held at Watchung Ave. Presbyterian Church from 9 a.m. to noon. Kindergarten through sixth grade are welcome. Register at 9 a.m. on Monday, Aug. 2 or before at the church office, located at 170 Watchung Ave. N. Plainfield, N.J.

SUNDAY, AUGUST 8

EAST ORANGE—Afternoon of Gospel at Elmwood Park, located on Elmwood Ave. and Rhode Island Ave. in East Orange. Program starts 3 p.m. until 7 p.m. For more info, call 201-266-6252.

THRU AUGUST 29

SCOTCH PLAINS—Evangelical Church kicks off its 1993 season of outdoor lawn concerts every Sunday at 6 p.m. The church is located on 1251 Terrill Rd., Scotch Plains, N.J. Admission is free. For more info, call 908-322-9300.

Union County plans senior citizen's trips

UNION—Several special trips are being planned for county seniors by Dr. Richard Stone, Gerontologist and trip coordinator for the senior citizens council of Union County.

"Travel is both educational and healthy. It allows people that do not have much chance to socialize, because they are alone, meet others and make new friends in their later years. We pace our trips with concern for special needs."

The "Over 55 Travel Club" is a new travel concept in the area. There are friendly get-togethers, so members can make friends and acquaintances if they choose to do so. A singles group has been formed so that people without partners may have the opportunity to meet a traveling companion in order to save money and not have to travel alone. For further information call (908)-964-7555.

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'The Bible says it's wrong'

By Samuel K. Atchison

"God is Not a Homophobe," reads the title of a recent New York Times op-ed column addressing the issue of gays in the military.

The article's esteemed author, James Michener, takes no position regarding the issue per se, choosing rather to discuss what he characterizes as an "extreme expression" of the belief that the Bible has set strict and clear edicts against homosexuality.

Specifically, Michener takes aim at a statement made by a Marine Corps sergeant-major in the January issue of the Marine Corps Gazette, to wit: "The Bible has a very clear and specific message toward homosexuals, those that practice such things are worthy of death."

Understandably fearful that such sentiments would give rise to increased incidents of gay-bashing, Michener argues that the biblical penalties re-

garding homosexuality and certain other sexual practices must be understood within the context of the culture in which they were promulgated, and not applied today.

The ancient Hebrews, he says, "lived in a rude, brutal, almost uncivilized place where abominations abounded." To read the first of the things the Jews were enjoined to stop doing is to realize that God had to be unusually strict with such an uncivilized mob.

Women who had sexual intercourse with animals were to be put to death. And, if a man takes a wife and her mother, it is wickedness; they shall be burnt with fire, both he and they. On and on goes the Litany of common abuses that the Jews must henceforth forgo.

Included among the divine proscriptions, Michener points out, were rules making it illegal either for children to curse their parents (Leviticus 20:9) or for a man to commit adultery

with another man's wife (Leviticus 20:10). In each case, the penalty for transgression of the law was death.

Yet, to apply such harsh punishment today, he argues, would be unthinkable. "Can you imagine," he says of the law governing adultery, "the holocaust that would ensue if that law were enforced today?"

Michener contends that "[I]f the Old Testament condemnation of homosexuality must be seen as one law among many intended to bring order to human relationships. Because the Jewish community was in deplorable disarray, harsh measures were required."

As order was installed, the extreme penalties advocated in Leviticus were relaxed in the civilized nations that followed.

Western Society, he asserts, "has advanced far beyond the primitive days of Leviticus. We do not kill young people who oppose their

parents or execute adulterers." Neither, he concludes, should we kill gays.

Michener's point has some merit. Certainly, the idea of killing someone because of his or her sexual preference should, in our society, be anathema.

In truth, despite the feelings of some who would impose a democracy on the rest of the country, there is no way to impose Old Testament law on a multi-cultural society. Nor would it be biblically correct to do so.

For though such laws clarified God's standard of holiness, the scriptures make it clear that they were designed to force humanity to recognize its inability to meet that requirement (Galatians 3:22ff).

It was for this reason that Christ came into the world—to fulfill God's criterion of righteousness on behalf of those who could not meet it themselves.

Yet, while Michener recognizes

that penalties incurred in one society cannot be applied willy-nilly in another, he nonetheless fails to discern something equally obvious—that the so-called advances of Western society have not ameliorated our mental condition.

To the contrary, our increased sophistication has opened for us new avenues through which to explain our falling, but not solve them.

Witness, for example, the fact that medical science is attempting—in separate studies—to determine whether individuals may have a physiological predisposition toward substance abuse, violence or same-sex attraction.

If, as a society, we are as civilized and urbane as we say, such refinement should be reflected, not only in tolerant attitudes, but in personal deportment.

The penalties of the Old Testament law may not currently be imposed, but its standards of conduct remain the same.

Assemblymen announce grant for Children with AIDS

TRENTON—Assemblymen Bob Smith and Jerry Green (both D-Middlesex) recently announced the award of a state grant to continue funding a Pediatric HIV Treatment Center for the provision of comprehensive, family-oriented services for children with HIV infection.

The rising threat of AIDS is an epidemic and when it affects children, it is that much more tragic," Smith said. "This grant will contribute to a statewide network so we can provide the best care possible for these children afflicted with this horrible disease."

The \$50,125 grant, which is

comprised of federal funds, was awarded to the Robert Wood Johnson Medical School by the Division of Family Health Services.

This grant, along with \$2.5 million recently awarded by the state, will be used to fight the threat of AIDS in Middlesex county and throughout New Jersey. It will enable the network to identify and treat at least 70 percent of HIV-infected children and newborns and to provide comprehensive, coordinated care according to individual family service plans. The Robert Wood Johnson Medical School is part of the effort to develop a statewide plan for

children with HIV infection," Green said. "By coordinating all the available resources, we can provide these children with the best health care possible."

According to Smith, 848 children, from birth to age 13, were treated by the statewide network last year.

"Children are our most valuable resource," Smith said. "We can not sit back as AIDS continues to cut their promising young lives short. Instead, we must increase our efforts to protect the most vulnerable members of our society."

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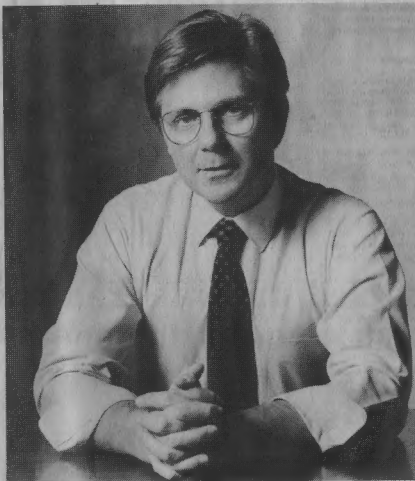
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WEDNESDAY, AUGUST 4

EAST ORANGE—Jazz at the Plaza at Oval Park on Eaton Place and N. Grove St. behind Kattago School. Performing will be Dave Valentin at 6 p.m. For more info, call 201-266-5252.

NEW YORK—A trio of dancers from the Bill T. Jones/Arnie Zane Dance Company will perform at the Lincoln Center Out-Of-Doors Festival at 5:30 p.m. in the Fountain Plaza. Rain date, Aug. 5.

NEW YORK—Composer/pianist Anthony Davis will perform at the Lincoln Center Out-Of-Doors Festival at 8:30 p.m. in the North Plaza. Rain date, Aug. 8.

NEW YORK—Bill T. Jones/Arnie Zane Dance Company will perform at the Lincoln Center Out-Of-Doors Festival at Damrosch Park at 8:15 p.m. Rain date, Aug. 8.

THURSDAY, AUGUST 5

NEW YORK—BAM Outside-Music at MetroTech Center continues with Country and Bluesgrass music at 5 p.m. For more info, call 718-636-4111.

NEWARK—Ted Pittzcker Trio will perform at the Newark Museum in the Alice Ransome Dryfuss Memorial Garden from 12:30 - 3:30 p.m. in the Elizabeth Court. For more info, call 201-596-6550.

NEW YORK—Sara Pearson/Patrick Widge and Company will perform at the Lincoln Center Out-Of-Doors Festival at 5:30 p.m. in the South Plaza. Rain date, Aug. 6.

NEW YORK—Mitt Jackson will perform at the Lincoln Center Out-Of-Doors Festival at 6:30 p.m. in the North Plaza. Rain date, Aug. 6.

AUGUST 5 - 26

ELIZABETH—The Union County Office of Cultural and Heritage Affairs, Division of Parks and Recreation invites you to the "Summer Nights & Sounds," from noon to 2 p.m. The performances will take place in Union County Park, located on 683 Pearl St. in Elizabeth, NJ. For more info, call 908-558-2550.

FRIDAY, AUGUST 6

SOUTH AMBOY—The Dave Mason Band will perform in concert at the Club Bn. For one night only. Show is at 9 p.m. For more info, call 908-727-3000.

NEW YORK—Gus Solomons Jr., Toby Twining, Scott De Vere will perform at the Lincoln Center Out-Of-Doors Festival at 6 p.m. in the North Plaza. Rain date, Aug. 14.

NEW YORK—Trisha Brown Company will perform at the Lincoln Center Park at 8:15 p.m. Rain date, Aug. 7.

AUGUST 6 - 8

BIRMINGHAM—Birmingham Heritage Festival is dedicated to preserving the legacy of African Americans by educating through the arts and entertainment. The festival will present "Expressions of a Culture: Faces, Voices, Places," at 12:30 p.m. For more info, call 205-324-3333.

THRU AUG. 8

NEW YORK—The Lincoln Center will present Classical Jazz. Tickets are available at the Tully Hall box office. For more info, call 212-721-6500.

TUESDAY, AUGUST 10

NEW YORK—Blues Diva, Mercedes Moore will perform at Manny's Carwash (Home of the Blues) at 9:15 p.m. For more info, call 212-369-2583.

WEDNESDAY, AUGUST 11

NEWARK—A Taste of New Orleans. Loup Garou Zydeco will perform at Manny's Car Wash (Home of the Blues) at 9:15 p.m. For more info, call 212-369-2583.

THRU AUGUST 12

MAWAH—The 1993 Moloko Summer Concert Series at Ramapo College will be every consecutive Thursday at 8 p.m. For more info, call 201-529-7500, ext. 7553.

THURSDAY, AUGUST 12

NEW YORK—BAM Outside-Music at MetroTech Center continues with New Orleans marching music at 5 p.m. For more info, call 718-636-4111.

NEWARK—Lynne Arielle Trio will perform at the Newark Museum in the Alice Ransome Dryfuss Memorial Garden from 12:30 - 3:30 p.m. For more info, call 201-596-6550.

NEW YORK—Bobby Radloff will perform at the Manny's Carwash (Home of the Blues) at 9:15 p.m. For more info, call 212-369-2583.

HOLMDEL—The Disney Symphonic Spectacular with the New Jersey Symphony Orchestra will perform at the Garden State Arts Center at 8 p.m. For ticket info, call 201-507-8900.

FRIDAY, AUGUST 13

EAST ORANGE—Hometown Jam at Columbia Park on Springfield Ave. and N. Grove St. behind Columbian School. Jam starts at 6 p.m. For more info, 201-266-5252.

SUNDAY, AUGUST 15

NEW YORK—Manny's World Famous Blues Jam will be hosted by the Pope Chubby Blues Band plus special musical guests at 8:45 p.m. For more info, call 212-369-2583.

'The Scoop'

by Janice Malone

Little Bit O' Country: R&B recording star Alexander O'Neal recently returned to his hometown of Natchez, Mississippi to visit his mom and other relatives, before he begins a promotional tour for his new album, "Love Makes No Sense."

Alex lives in Thistledown, but hasn't forgotten that good old down home southern cooking. "Mom knows my favorite meal is her fried chicken, corn bread and greens! It's hard not to put on a few pounds when I come back home..." says Alex. When O'Neal visits his hometown he says he doesn't want nor expect the so-called "star" treatment. In fact, when The Scoop called him he was down the street helping a friend fix on a car.

Great Gosh A-Mighty: Little Richard recalls: "I first got the idea to wear loud colored stage clothes from a Detroit preacher called 'Prophet Jones.'"

He wore these bright color suits and gully-pump style shoes, he even had people rolling out the red carpet for him to walk on when he got out of his limo. Back then when a man dressed that way, he was considered a "la la" or a "la la la..." But, I wasn't doing anything (except wearing bright colored clothes) I had girlfriends back

then and everything... I just liked wearing those loud colors, that's all..."

A 'Chic' Panther? Superstar producer for the superstars and one of the founding members of Chic, Nile Rodgers, was once a member of the Black Panther Party. He shares his thoughts about those days:

"I've been working on a film about the (Black Panther) Party. I was involved with life and death struggles with a lot of them. I often think about the ones who used to be with us who were killed..."

I was teaching a seminar once and posed the question of, what if the FBI hadn't painted a picture of us Panthers as being subversive and all of those other horrible things?

What kind of an impact would the Party have made if they had told the real truth about us? We (the Panther Party) were a unifying force in the community who wanted to bring about positive changes for our people and nothing more..."

Who's The Boss? The Scoop invited Oprah Winfrey's makeup man, Reggie Weeks, to be a guest on a radio talk show, Mr. Weeks' New York City publicist, Susan, had this to say regarding our invitation: "Reggie would love to do the show, but Oprah doesn't think it would be a good idea for him to do a live in-studio show..." Huh????

New O'Jays release 'Heartbreaker' in stores

NEW YORK—O'Jays, Eddie Levert and Walter Williams have the rare distinction of being members of one of the few vocal groups who have been making hit records on a consistent basis for three decades.

With the 1993 addition of Nathaniel Best, the O'Jays are continuing on their hit streak. Following their 1991 gold album *Emotionally Yours*, comes the release of *Heartbreaker*, a 10 cut set that showcases the group's musical range and diversity.

The O'Jays first hit the charts in 1963 with "Lonely Drifter" and have scored winning R&B singles practically every year since.

From 1972 to 1990, the group had eight #1 R&B chart toppers, of which five made the nation's Pop Top 10 and were million-sellers. During this period the group scored five

gold and four platinum albums.

With *Heartbreaker*, the O'Jays are keeping the momentum going. Two tracks were produced by Gerald Levert and Edwin Nicholas, while Eddie Levert, Walter Williams and musician Dwain Mitchell produced the remaining eight cuts.

The music ranges from upbeat "Can't Let Go" and "Decisions," to their first single and soulful ballad, "Somebody Else Will."

Always embracing contemporary styles while staying true to their R&B roots, The O'Jays are a musical institution—at the industry, the media and the general public have recognized and acknowledged.

And at *Heartbreaker* so clearly demonstrates, the O'Jays continue to be in step with the times—legitimate, legendary, and indeed, timeless hit makers.

Gladys Knight sings her legendary songs

ATLANTIC CITY—She's "Heard It Through the Grapevine," taken "The Midnight Train to Georgia," and been "Love Overboard." Now, one of the great vocal performers of our time, Gladys Knight returns to the intimate surroundings of the Opera House theater at the Grand

-A Bally's Casino Resort on August 6-8.

Since she first began performing Gladys Knight has risen from her local Baptist Choir to the absolute pinnacle of show business, making a splash not only in recording, but in other areas of entertainment as well.



Rapper presents positive image

NEWARK—Rapper D.J. Marley Marl, was presented with a medallion from Mayor Sharpe James during the recent "By Our Own Hands" (BYOHH), anti-drug rally and eighth-grade graduation celebration held recently at the Newark Symphony Hall. Marl has been a strong supporter of the efforts of the BYOHH drive. Before performing the hip-hop artist spoke to the crowd of over 3000 youngsters, encouraging them to avoid drugs and further their education. The Newark-based "Lords of the Underground," a leading rap band produced by Marl, also performed at the rally along with the AD House Choir, Message From Our Ancestors and other local groups. Photo by William Ramos

'Fresh' begins production on location in NYC

NEW YORK—Independent producer Lawrence Bender ("Reservoir Dogs") announced that principal photography has started on the feature motion picture "Fresh."

The picture, which will be shot entirely in New York City, teams Bender with producer Randy Ostrow ("State Of Grace") and is written and directed by Boaz Yakin. "Fresh" features a cast that includes Samuel L. Jackson ("Jungle Fever"), "Amos & Andrew," Giancarlo Esposito ("Night On Earth"), "Do The Right Thing," N'Bushe Wright ("Zebrahead").

And introduces Sean Nelson as the title character. The film is fully financed and executive produced by Jean and Lita Coney's Paris-based finance company, Lumiere (formerly Initial Group).

"Fresh" is the story of a seemingly ordinary twelve-year-old boy who lives in Bushwick, Brooklyn, but this character is far more complex than he appears.

He is the neighborhood "do-anything," a kid who runs heroin for the neighborhood's biggest dealer and sprints crack for the local runners—whatever pays. He also worries about getting to school on time and staying in

the good graces of his aunt, with whom he and eight cousins live.

Among his many secrets, Fresh plays speed chess in Washington Square Park with his father, a near-genius whom Fresh is forbidden to see. As he makes his way through his neighborhood, from the streets to the school to the projects he lives in, random events begin to coalesce in crushing web, and Fresh must invent and instigate the ultimate game in order to survive.

"Fresh" is a carefully measured and detailed character study, a gripping drama of the extraordinary lengths to which one boy goes in order to save his soul.

Writer-director Boaz Yakin, who attended film school at New York's City College and New York University, has had two films produced from his screenplays: "The Punisher," for New World Pictures and "The Rookies" for Warner Bros. and Clint Eastwood's Malpaso productions.

In January of this year, Yakin was invited to bring the screenplay for "Fresh" to the Sundance Institute's writer's lab; pre-production began immediately thereafter. "Fresh" marks Boaz Yakin's directorial debut.

Producer Bender is particularly proud of the fact that "Fresh," a relatively low-budget production, is being filmed in New York City.

"I fought to make this movie happen in New York because the visceral sense of this city cannot be duplicated elsewhere," he says.

"After Boaz perfected the script, and we were able to sign a terrific cast and assemble some wonderful key crew members, the ability to secure

New York City as a location was for us the final creative breakthrough."

The production reached an agreement to shoot here after successful negotiations with the East Coast Council of the International Alliance of the Theatre and Stage Employees, which includes all IATSE Locals, as well as Local 829 of United Scenic Artists.

Agreements were also reached through separate negotiations with Teamsters Local 817 and the Screen Actors Guild. Producer Randy Ostrow comments: "The cooperation we received from all the unions was essential, and one union's willingness to work with us was no more or less important than another."

I think our success is essentially due to the strength of our script. But our production also had such talented New York crafts people as cinematographer Adam Holender attached, and their involvement has helped to attract, across the board, the best crew of any East Coast Council picture I'm aware of."

Both Bender and Ostrow acknowledge the efforts of Richard B. New York City's Commissioner of Film, Theatre and Broadcasting, to get their movie to New York.

"I have always valued American independent cinema as a vital part of our culture," says Brick, "and it was very important to me personally that 'Fresh' shoot in New York."

"I think this production will again demonstrate that independent pictures can flourish alongside major studio productions here in New York. Regardless of budget, every picture shot here represents employment and revenues for the city of New York."

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AUGUST 6

Business Calendar

AUGUST 4

DENVER, CO — National Minority Supplier Development Council **Business Fair at the Colorado Convention Center**. For info call Rocky Mountain Regional Minority Supplier Development Council at 303-595-0736.

MONDAY, AUGUST 9

BRIDGEWATER — NJAIBO entrepreneurial training program "Grow Smart" has been doing things in Dearborn, Michigan, to make the world take note. Now, instead of just celebrating nearly a century in the car business, Ford is formulating a foundation for the next century of fine automobiles. An innovator of unique, useful automobiles that have quality as the principal point, Ford is about to unfold a family of new-generation cars.

AUGUST 10-13

NEW YORK — The American Management Association will offer "How To Sharpen Your Business Writing Skills," a hands-on seminar that lets you practice proven business writing techniques as you learn them. For info call 518-891-0065.

AUGUST 16 - 18

NEW YORK — The American Management Association three-day seminar "Strategies for Developing Effective Presentation Skills." Learn how to develop a presentation that is clear, informative, memorable, motivating, and convincing. For info call 518-891-0368.

AUGUST 19-21

LOS ANGELES, CA — Blacks in Government Fifteenth Annual National Training Conference "Creating a Climate of Change" at the Western Bonaventure Hotel. Only national training conference specifically geared to the concerns of black public servants. For info call 202-867-3280.

WEDNESDAY, AUGUST 25

PATERSON — Small Business: How to get started, a family educational workshop at the Paterson Free Public Library. FREE. For info call 201-357-3003.

AUGUST 24-27

NASHVILLE, TN — National Minority Supplier Development Council **Business Fair at the Nashville Convention Center**. For info call Tennessee Minority Purchasing Council at 615-371-9890.

AUGUST 28-29

DALLAS, TX — National Black Chamber of Commerce Sixth Annual Conference at the Radisson Hotel. William G. Mays, Chairman and CEO, Mays Chemical Company will keynote the conference. For information call 214-

At Ford, the future is now

by Charles E. Belle

For 90 years, Ford Motor Company has been doing things in Dearborn, Michigan, to make the world take note. Now, instead of just celebrating nearly a century in the car business, Ford is formulating a foundation for the next century of fine automobiles. An innovator of unique, useful automobiles that have quality as the principal point, Ford is about to unfold a family of new-generation cars.

In mid-June, Ford opened the most Advanced Engineering Center in the world, with all the facilities that money can buy to develop and test the future vehicles. A huge 500-acre technical complex is now complete with a common goal of "improving customer satisfaction."

Ford has learned that finding top-notch people for the finest work facilities, is the best way to build top-quality vehicles. In fact, back in 1942, during World War II, Ford Motor Company found a job for the late, great Olympic hero, Jesse Owens, as director of black personnel. Essen-

tially, Ford placed public relations in the black community at the top of its war effort.

Today, Ford vehicles are sold by more than half of all African American dealerships on "Black Enterprise" magazine's list, which amounts to more than the two other major U.S. auto companies combined.

It is worth mentioning that at the dedication of the new \$84 million Advanced Engineering Center, was the sight of so many minority engineers. And, this is not a light-weight facility. It is where the first all-wheel drive acoustic chassis dynamometer in the United States is located. The AEC system provides independent control of each vehicle wheel.

According to Christopher L. Magee, Director of Advanced Vehicle Systems Engineering, "The AEC is intended to be a research and engineering focal point within Ford. It is a place where the best minds within (the company) can share ideas." Evidently, no one has been left out of the program. Product performance for the buying public is the end-result for AEC.

While in Dearborn, we were given an opportunity to test drive

some of Ford's "future" vehicles, which are not yet on the market. After making us sign in blood to secrecy, selected automobiles were

test driven around Ford's private track. The big news is the Mustang, and that's all you got from me. But, if you know a Ford

dealer, don't delay. Order the new model, now. After all, you know it's got the best engineering that money can buy!

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Gradual improvement in New Jersey's economy

TRENTON—although recovery continues at a sluggish pace, labor market and other conditions are gradually improving in the Garden State. According to Economic Indicators, a monthly publication released by the New Jersey Department of Labor, the state's economy is showing improvement in several key areas, including contracts, authorizations for new homes, and car registrations.

In addition, New Jersey's unemployment rate has dropped from last summer's average of 9.3 percent to 7.8 percent in the second quarter (April/May/June) of 1993.

The economic indicators also reported that the figures for job holding appear to contradict this favorable trend. Employment slipped moderately from March to May, wiping out small gains that had been recorded last fall.

However, the state's construction industry is showing renewed signs of life, new businesses are being formed close to pre-recession pace, auto sales are finally beginning to pickup, and some hiring is occurring in the service sectors of the economy.

Some of the key factors reported by the indicators are: Growth in planned new housing units have doubled since 1991 and the number of new units authorized are at their highest level in four years.

Residential construction contracts for five months of 1993 are up 44 percent over the same time period last year and retail sales rebounded in April, rising six percent over March (sales had dropped sharply in February and March, when winter storms discouraged shopping).

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201-504-9300
9:00 AM - 5:00 PM

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INVITATION TO BID

The Housing Authority of the City of Paterson will receive sealed Bids on Wednesday, September 20, 1993, at 10:30 a.m., 160 Ward Street, Paterson, New Jersey, for the following items as outlined in the Technical Specifications:

For all labor, material, equipment, service and supplies necessary to relocate for disposing of all ashes, oil, garbage, paper, rubbish and recyclables at and within the boundaries of the

Riverside Terrace Development, NJ21-1
Alexander Hamilton Development, NJ21-3 and
Christopher Columbus Development, NJ21-5

Bidders are to submit Bids in a sealed envelope marked with the job title as it appears in this advertisement written on both an inner envelope containing the Bid and on an outer envelope.

Garbage Removal & Disposal at NJ21-1, NJ21-3 & NJ21-5

All Bidders are hereby notified that they must comply with all applicable Federal, State and Municipal Laws, rules and regulations including, but not limited to, those pertaining to Affirmative Action, Equal Opportunity, Unemployment, Disclosure, and Security.

Specification covering the above requirements may be obtained at the office of the Authority during office hours between 8:30 a.m. and 4:30 p.m., Monday through Friday.

The Housing Authority of the City of Paterson reserves the right to reject any and all bids or to waive any informalities in the Bidding.

No Bid shall be withdrawn for a period of sixty (60) days subsequent to opening of bids without the consent of the Housing Authority of the City of Paterson.

A Bid must be accompanied by a Bid Guaranty which shall not be less than five percent (5%) of the amount of the bid. At the option of the bidder, the guaranty may be a certified check, bank draft, U.S. Government Bond (at current date market value) or a bid bond secured by Guaranty or Assured Company. Performance and completion bonds will be required of the successful bidder.

This project is 100% financed with Federal money, under the 1990 Comprehensive Improvement Assistance Program (CIAP), which provides for various Modernization Activities at NJ21-1, NJ21-3 & NJ21-5.

Minority Business Enterprises (MBE) will be offered full opportunity to bid and will be considered on the basis of race, color, sex, or national origin in consideration of award.

FELIX RAYMOND
EXECUTIVE DIRECTOR

7/28/93

REQUEST FOR PROPOSAL

The Board of Commissioners of the Housing Authority of the Township of Irvington is inviting proposals from professional accounting firms regarding appointment as independent Fee Accountants to the Authority.

The Proposal should encompass the following areas of responsibility:

1. Financial Statement preparation for Low Income Housing and Section 8 Voucher & Certificate Program, and Annual Audit of same.
2. Operating Budget preparation and submission under HUD guidelines for Low Income Housing, Section 8 Voucher & Section 8 Certificate, and Contract Administration Units.
3. Preparation, submission and review of Annual Contracting Contract Reports.
4. Preparation, review and submission of HUD applications for MOD, Comprehensive Grants, CIAP, and other programs and procedures.

Qualifications should include:

- A) A complete knowledge of all HUD handbooks, Regulations, and Forms required.
- B) Sufficient staff for interaction with Irvington Housing Authority staff to meet appropriate deadlines.
- C) Working experience within a local or regional area for another Housing Authority, and appropriate references.

All Proposals will be evaluated according to the following criteria:

1. Professional and Technical experience as evidence of ability to perform work.
2. Capability to perform the professional services in a timely manner.
3. Past performance in terms of cost control quality of work and compliance with performance schedules.
4. Knowledge of HUD financial and accounting regulations and practices.
5. General response to the invitation.
6. Proposed fee schedule.

Registration should include profiles of firms, principals, and staff, evidence of current New Jersey registration and a certified statement that the accountant/consultant or firm is not delinquent, suspended or otherwise prohibited from professional practice by any federal, state or local agency.

Interested accounting/consulting firms should respond by September 1, 1993 to:

Patricia Weston Rivera, Esq.
Executive Director
Irvington Housing Authority,
624 Nye Avenue,
Irvington, New Jersey 07111

FAX us your BID 908-753-1036

NEWARK HOUSING AUTHORITY 57 SUSSEX AVENUE NEWARK, NEW JERSEY

REQUEST FOR PROPOSALS FOR REAL ESTATE MARKETING/RENTAL MANAGEMENT SERVICES

The Housing Authority of the City of Newark is seeking proposals from qualified real estate marketing/rental management firms for: Tenant screening services, marketing and rental of apartments in the seven (7) High Rise public buildings at Project NJ-1: 2-15 Stella Wright Apartment Complex, Newark, New Jersey.

Interested firms can obtain the "General Scope of Services" for this proposal from the Authority's Contracts Division, 57 Sussex Avenue, Newark, New Jersey 07103, Telephone (201) 436-2366.

A Pre-proposal Conference will be held on: August 9, 1993, at 10:00 a.m., 57 Sussex Avenue, Newark, New Jersey.

Proposals shall be submitted in triplicate. The submitted shall be in an envelope clearly marked RFP P-123-1, N.J. 2-15, Stella Wright Apartment Complex Marketing and Rentals.

Proposals shall be submitted on or before August 16, 1993, 2:00 p.m. The Housing Authority reserves the right to accept or reject any or all proposals, or to waive any informalities in the proposals. Proposers are required to comply with the requirements of P.L. 1975, c. 127.

Proposals shall be submitted to:

R.F.P. No. P-123-1
Jose Martinez, Contracting Officer
Contracts Division
The Housing Authority of the City of Newark
57 Sussex Avenue
Newark, New Jersey 07103

No proposal shall be withdrawn, until the date of a period of one hundred and twenty (120) days subsequent to the date of receipt of the proposals without the consent of the Housing Authority of the City of Newark. For further information, contact Robert Graham, Assistant Executive Director, (201) 430-2166.

The Housing Authority of the City of Newark
Harold Lucas
Executive Director

NOTICE FOR PUBLIC HOUSING MANAGEMENT CONSULTANTS

The Board of Commissioners of the Housing Authority of the City of Absecon Park is inviting Proposals from Public Housing Management Consulting Firms regarding a HUD funded Comprehensive Grant Program (CGP). The proposal will involve the development, improvement, management information system (MIS) and an internal control system.

All proposals will be evaluated according to the following criteria:

- | Criteria | Weight |
|---|--------|
| 1. Professional and technical experience as evidence of ability to perform the work. | 3 |
| 2. Capability to perform the professional services in a timely manner. | 3 |
| 3. Past performance in terms of cost control quality of work and compliance with performance schedules. | 3 |
| 4. Knowledge of HUD Public Housing management regulations and practices. | 2 |
| 5. General response to the invitation. | 1 |
| 6. Proposed fee schedule. | 1 |

Submissions should include profiles of firms, principals and staff, evidence of current New Jersey registration and a certified statement that the management consultant or firm is not delinquent, suspended or otherwise prohibited from professional practice by any federal, state or local agency.

Interested management consulting firms should respond by August 22, 1993 to: Kenneth E. Nixon, Jr., PHM, MPA Executive Director, Absecon Park, New Jersey 07012. Kenneth E. Nixon, Jr., PHM, MPA Executive Director

HELP WANTED

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Housing Authority of the Town of Irvington, New Jersey

The Housing Authority of the Town of Irvington, New Jersey is seeking qualified candidates for the position of Executive Director. This position is responsible for overseeing the management of the Housing Authority's operations and for all other activities. Responsibilities include planning, budgeting, personnel, financial, procurement, contracting, occupancy, administration and property management, as well as resident and community relations. Responsibilities also include developing long range goals and objectives, coordinating policy development, preparing and administering the Authority's budgets and representing the Authority before county, state and federal agencies. The Executive Director reports to a seven person Board of Directors.

Requirements: The Applicable laws of the State of New Jersey are as follows: "The Executive Director of a Housing Authority shall have attained a degree from an accredited four year college or university in public administration, social science, or other appropriate program, and shall have at least five years experience in public administration, public finance, realty, or similar professional employment. A master's degree in an appropriate program may substitute for two years of that experience." Additional requirements of the Housing Authority of the Town of Irvington are "Hards on" management experience as an Executive Director of a Housing Authority with direct responsibilities for Public Housing and Section 8 programs, equal to or greater in size than the Irvington Housing Authority programs. Experience in housing, social services, general administration and computer technology necessary. Candidates must demonstrate strong skills in written and verbal communications, organizational management, a working knowledge of the N.J. HUD federal regulations process, CIAP and other relevant federal and state laws, and knowledge of PHMAP, Federal and state regulations, and federal housing law.

Send negotiable and commensurate with experience. Excellent benefit package. Send resume addressing the requirements described above to: Joan C. Scala

Human Resources Manager
Housing Authority of the Town of Irvington
624 Nye Avenue
Irvington, New Jersey 07111
Deadline for Applications September 15, 1993

ELECTRONICS

TRANSIT TECHNICIANS

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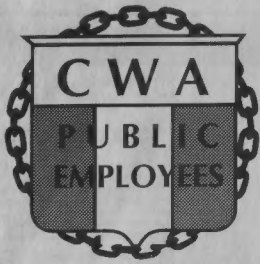
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Communications Workers of America

Local 1081 Welfare Employees

• Productivity • Efficiency • Commitment

Someone You Care About Needs Our Help

- A college professor needs help finding care for his aged mother so he can continue to work.
- A working mother needs support to leave her abusive husband.
- An unemployed construction worker needs medical services for his family because he lost his health insurance when he was laid off.

All of these people and many others are eligible to receive help from our membership.

LOCAL 1081

Local 1081 represents over 700 non-managerial employees of the Essex County Division of Welfare. This includes family service workers, investigators, clerical workers, and guards.

Together, the members of Local 1081 are responsible for providing financial, medical, food stamp and home energy assistance to over 135,000 clients each year.

The fact of which CWA Local 1081 is most proud, however, is the ability of its members consistently to handle almost 30% of the state's caseload with fewer than 11% of its caseworkers.



*David H. Wetner, President, and
Rev. Willie A. Simmons, Vice
President of Communications
Workers of America, Local 1081*

Serving the Needs of the Entire Community

Paid for by CWA, Local 1081, 41 Rector Street, Newark, NJ, 07102, Alberta Sharpton, Treasurer